Town of Windsor - Schedule of Monthly Pay Incentives for Certificates
For Job Classifications Represented by SEG
Effective: July 1, 2015
Updated: 12/4/19

Position:	Streets Maintenance Supervisor	Collection and Reclamation System Supervisor	Water System Supervisor	Wastewater System Supervisor	Parks Maintenance Supervisor	All Represented Employees
WATER OPERATIONS						
DHS Water Distribution Operator Certificate Grade D1	-	-	-	-	-	-
DHS Water Distribution Operator Certificate Grade D2	-	-	-	-	-	-
DHS Water Distribution Operator Certificate Grade D3	-	$125	MQ	-	-	-
DHS Water Distribution Operator Certificate Grade D4	-	-	$175	-	-	-
DHS Water Treatment Operator Certificate Grade T1	-	-	-	-	-	-
DHS Water Treatment Operator Certificate Grade T2	-	$125	MQ	-	-	-
DHS Water Treatment Operator Certificate Grade T3	-	-	$150	-	-	-
DHS Water Treatment Operator Certificate Grade T4	-	-	-	-	-	-
DHS Wastewater Treatment Operator Certificate Grade I	-	-	-	-	-	-
DHS Wastewater Treatment Operator Certificate Grade II	-	-	-	-	-	-
DHS Wastewater Treatment Operator Certificate Grade III	-	-	-	-	-	-
DHS Wastewater Treatment Operator Certificate Grade IV	-	-	-	MQ	-	-
WATER RECLAMATION OPERATIONS						
CWEA Collection System Maintenance Grade 1	-	-	$75	-	-	-
CWEA Collection System Maintenance Grade 2	-	MQ	$125	-	-	-
CWEA Collection System Maintenance Grade 3	-	$150	-	$150	-	-
CWEA Collection System Maintenance Grade 4	-	$175	-	175	-	-
CWEA WW Treatment Plant Maintenance Grade 1	-	-	-	-	-	-
CWEA WW Treatment Plant Maintenance Grade 2	-	-	-	-	-	-
CWEA WW Treatment Plant Maintenance Grade 3	-	150	-	150	-	-
CWEA WW Treatment Plant Maintenance Grade 4	-	200	-	200	-	-
CWEA WW Environmental Compliance Inspector Grade 1	-	-	-	-	-	-
CWEA WW Environmental Compliance Inspector Grade 2	-	-	-	-	-	-
CWEA WW Environmental Compliance Inspector Grade 3	-	-	-	-	-	-
STREETS DIVISION						
Qualified Applicator License	MQ	-	-	-	-	-
PARKS & FACILITIES DIVISION						
Playground Inspection Certificate	-	-	-	-	$75	-
Pool Operator Certificate	-	-	-	-	75	-
Qualified Applicator Certificate or License	-	-	-	-	MQ	-
Water Auditor Certification	-	-	-	-	25	-
ADVANCED EDUCATION						
Bilingual Certificates						
Oral Translation - All (test by county)	-	-	-	-	-	$100
Proofreading - Town Manager's Discretion (written test)	-	-	-	-	-	50
Advanced Degrees						
Associate Degree	-	-	-	-	-	25
Bachelor Degree	-	-	-	-	-	50
Master Degree	-	-	-	-	-	50
MONTHLY ALLOWABLE MAXIMUM PER EMPLOYEE	N/A	$375	$325	$375	$175	N/A

MQ = Certification level required as minimum qualification