RESOLUTION NO. 3987-24

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR EXTENDING BENEFITS FOR UNREPRESENTED EXECUTIVE MANAGEMENT AND CONFIDENTIAL EMPLOYEES

WHEREAS, pursuant to the Town of Windsor's Employees Relations Resolution ("EERR"), the former Town Manager determined appropriate units composed of employee job classifications; and

WHEREAS, the former Town Manager has designated job classifications as Executive Management and Confidential, which classifications are not currently represented by labor organizations; and

WHEREAS, the Executive Management and Confidential job classifications are designated as follows:

Executive Management:	Administrative Services Director Community Development Director Human Resources Director Parks and Recreation Director Public Works Director/Town Engineer Town Clerk
Confidential:	Human Resources Manager Human Resources Systems and Programs Analyst Human Resources Specialist; and

WHEREAS, Executive Management, Human Resources Manager, and Human Resources Systems and Programs Analyst receive the same economic benefits and pay adjustments as specified in the memorandum of understanding ("MOU") between the Town of Windsor and Town of Windsor Management Employees Group ("MEG"); and

WHEREAS, Confidential job classification designated as Human Resources Specialist receive the same economic benefits and pay adjustments specified in the MOU between the Town of Windsor and Teamsters Local No. 856 – Windsor Employees Association ("WEA"); and

WHEREAS, Executive Management job classifications receive a $500 monthly automobile allowance for personal automobile use for Town-related business travel; and

WHEREAS, Human Resources job classifications receive a confidential pay incentive each pay period equal to five (5) percent of base pay.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor hereby approves extending the benefits for Executive Management and Confidential Employees, as set forth above, through June 30, 2028.

PASSED, APPROVED AND ADOPTED this 20th day of November 2024, by the following vote:

AYES:	**COUNCILMEMBERS FUDGE, SALMON, WALL, VICE MAYOR POTTER AND MAYOR REYNOZA**
NOES:	**NONE**
ABSTAIN:	**NONE**
ABSENT:	**NONE**

ROSA REYNOZA, MAYOR

ATTEST:

IRENE CAMACHO-WERBY, TOWN CLERK