RESOLUTION NO. 3989-24

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR APPROVING A SECOND AMENDMENT TO THE TOWN MANAGER EMPLOYMENT AGREEMENT WITH JONATHAN DAVIS

WHEREAS, on August 15, 2022, the Town Council approved an Employment Agreement ("Employment Agreement") with Jonathan Davis for the position of Town Manager; and

WHEREAS, on October 4, 2023, the Town Council approved a First Amendment to the Employment Agreement reflecting a salary increase after a positive performance evaluation; and

WHEREAS, Section 5(C) of the Employment Agreement states that the Town Council may consider salary increases for Mr. Davis annually; and

WHEREAS, on October 16, 2024, the Town Council conducted Mr. Davis's annual performance evaluation and reported, "At tonight's Closed Session, the Council conducted the Town Manager's Performance Evaluation. The Council unanimously concluded that he is doing a great job. The Mayor and Council look forward to another successful year working in partnership with Mr. Davis and his dedicated Team;" and

WHEREAS, pursuant to Section 5(C) of the Employment Agreement, and in recognition of the positive performance evaluation, the Town Council desires to provide Mr. Davis a salary increase of nine percent (9%); and

WHEREAS, the salary increase will be effective on Mr. Davis's anniversary date of August 15, 2024.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor does hereby approve the attached Second Amendment to the Town Manager Employment Agreement between the Town and Jonathan Davis for the position of Town Manager, substantially in the form attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the Town Council does hereby authorize the Mayor to execute the Second Amendment.

PASSED, APPROVED AND ADOPTED this 20th day of November 2024, by the following vote:

AYES:	**COUNCILMEMBERS FUDGE, SALMON, WALL, VICE MAYOR POTTER AND MAYOR REYNOZA**
NOES:	**NONE**
ABSTAIN:	**NONE**
ABSENT:	**NONE**

ROSA REYNOZA, MAYOR

ATTEST:

IRENE CAMACHO-WERBY, TOWN CLERK

Attachment:

- **Exhibit A** – Second Amendment to Town Manager Agreement